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AOTA Approved Provider #4023

**Course Title:** Jurisprudence 105

**Course Subtitle:** Workplace Issues and Employment Law

**Target Audience:** OT/OTA and Healthcare professionals

**Course Length:** 1 hour

**Course Source:** Legal and Ethical Issues for Health Professions, 4th Edition

**Course Author:** Jaime Nguyen, MD, MPH, MS, BA

**Course Instructor:** Joanne Brown, MS, OTR/L

**Educational Level:** Introductory, Intermediate, Advanced

**Course Objectives:**

At the end of the course, participants will be able to:

- List at least two professional qualities necessary for employment in the healthcare field.
- Explain workplace standards and expectations.
- Outline OSHA regulations for workplace safety.
- Describe workplace violence and the employer's responsibilities.
- Describe *qui tam* and its role in healthcare.
- Define and describe types of workplace discrimination.
- Explain sexual harassment and describe appropriate employer responses to sexual harassment in the workplace.

**Hour #1**

Introduction

Professionalism

Emotional Intelligence Quotient

Employment Handbooks

Due Process

Employee Protection Laws

Family Medical Leave Act

Patient Protection and Affordable Care Act

Occupational Safety and Health Act

Workplace violence

Worker's Compensation

American's With Disabilities Act

Civil Rights Act and Equal Employment Opportunity Act  
Sexual Harassment  
Discrimination

Collection Standards  
Conclusion

**Instructional Methods and Formats:**

Online course available 24/7 at [www.OnlineCE.com](http://www.OnlineCE.com) includes PDF downloadable course. See course formats for additional details.

**Course Completion Requirements:**

A minimum passing score of 100% is required for course completion. You will have as many attempts as needed until your passing score of 100% is achieved. Upon successful completion of course, you will receive your certificate of completion and AOTA eligible CEUs.

**AOTA Classification Codes:**

- Category 1: Domain of OT
- Category 2: Occupational Therapy Process
- Category 3: Professional Issues

**Additional Policies:**

OnlineCE Policies are available by clicking on the tab – Policies – located in the left-hand navigation bar.

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